# **Training Process and Tools**



#### **Comprehensive Community Plan**

- Direction of Leaders
- Community Engagement
- Community Awareness

#### **HR Plan**

- Employees Needed
- Recruitment Plan
- Training Plan
- Replacement Plan
- Succession Plan

## **Knowledge Transfer**

- · Fish in the Classroom
- Science Camps
- Apprenticeships
- Internships
- Mentorships
- Networking



Training Schedule
Options/Priorities

Renewals

**Funding Sources** 

#### **Training Coordinator**







#### **Training Database**

- Courses
- Institutions

REPORTS GENERATED

- Renewals
- Costs
- Certifications
- Mentorships

## **Online Toolbox**

- Career Pathways
- Career Training Backgrounders
- Job Descriptions
- Training Evaluation Form

#### **Managerial Tools**

## **Training Passport**

- Courses
- Certifications
- Renewals
- Mentorships/Internships
- Employment Record

#### **Career Plan**

- Career Pathways
- Career Advancement
- Career Transition

**Employee Tools** 

