



A-Tlegay Fisheries Society

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Outline

- Who is A-Tlegay?
- Current Capacity & Experience
- Gaps in Capacity, Administration, Policy
- Barriers
- Past & Current Tenders
- Reasons for Success



A-Tlegay Nations

- Wei Wai Kum First Nation (Campbell River)
- We Wai Kai First Nation (Cape Mudge)
- K'ómoks First Nation (Comox)
- Kwiakah First Nation (Phillips Arm)
- Tlowitsis First Nation (Turner Island)

Current Capacity & Experience

- Office Staff

- Kim Duncan – We Wai Kai -Administrator
- Nicole Assu – We Wai Kai - Bookkeeper/Admin Assistant
- Casey Inrig – We Wai Kai - Data Entry/Front Desk
- Terri Henderson – Wei Wai Kum - Data Entry/Lab Tech

Fisheries Technicians/Guardians

- John Duncan – We Wai Kai
- Mike Dick – Kwiakah
- Shane Pollard – Wei Wai Kum
- Dustin Price – We Wai Kai
- Zach Everson – K'omoks
- Jordan Everson – K'omoks
- Marcellus Wilson – We Wai Kai
- Aydan Chickite – We Wai Kai

Biologists

Christa Rusel – Msc

Kelsey Campbell – Bsc – Wei Wai Kum

Derek Leboeuf – Bsc RP bio



Gaps in Capacity, Administration, Policy

- Gaps in Capacity
 - Not having all the relevant experience for tenders
 - Partnering with other groups who have capacity who would provide training and experience so we could build our own capacity
 - » EcoFish Research
 - Provide additional training for current staff
 - » Dive Training
 - » Environmental Training
 - Diversifying into other relevant fields to access tenders
 - » Environmental/Construction Monitoring
 - » Scale Ageing
 - Hiring technical staff to provide guidance and build capacity within
 - » Biologists with experience in overseeing projects and accessing tenders
 - Proposal Writing
 - Limited time, staff, experience to take advantage of all the opportunity available
 - At capacity – hard to grow quickly enough to take advantage of all the opportunity available

Barriers

- Getting the experience to apply for tenders
 - How to get your foot in the door when just starting out
 - Using AFS Agreement projects as experience
 - Working with DFO staff on projects when assistance is asked
 - Having DFO staff provide guidance and references
- Competition in the area with other groups
 - Make partnerships where you can to gain the experience
- Not many tenders in the traditional territories available in our field
 - Previous tenders that we had bid for – now in AFS agreement under the PST (Pacific Salmon Treaty)
 - Not seeing any new tenders that fit within our current capacity and experience

Past & Current Tenders

- Black Creek Juvenile & Adult Coho Program
- Creel Surveys – Campbell/Quinsam Systems
- Charter Patrol – Area 13
- Standing Offer Contract for Projects in Area 12 and 13
 - Ageing Lab
 - Coho Projects



Reasons For Success

- Administration
 - Consistent Administrator and Staff and Board of Directors
- Government Cooperation/Assistance
 - Good People within the Government assisting us to expand, provide guidance and their experiences
 - Training and Capacity Building
- Delivery on contracts/works
 - On time, on budget, provide a good product
- Diversifying
 - Expanding outside of Government Funding
 - Engaging in contracting type work
 - Engagement with not-for-profit projects - providing services
 - Recent involvement with Treaty Related Measures for individual Nations.

Thank You

