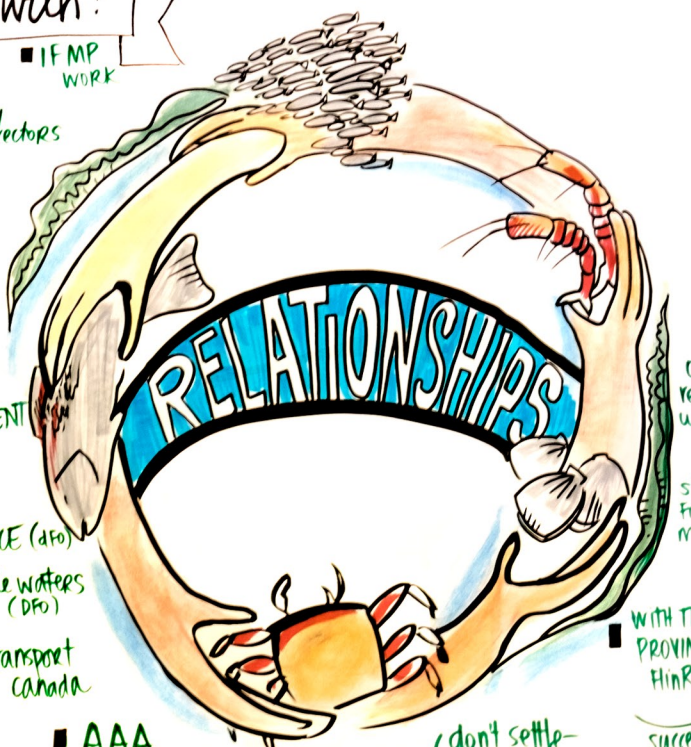


# who we work with:

- IFMP WORK
- Quarterly with Area Directors at DFO
- IFFA
- DFO Program directors
- RHQ
- HABITAT
- STOCK ASSESSMENT
- FISH MGT ISSUES
- CMP
- SCIENCE (AFO)
- Navigatable waters (DFO)
- transport Canada
- AAA

Beyond Tier 1: we may find public support with public relations



other relationships up the coast to Alaska

small # for watchman monitoring

WITH THE PROVINCE - HINRO, etc

Succession planning First Nations should take over more DFO work



at our Nation: we pride training + very detailed record/report information

they become the CARRIERS of KNOWLEDGE

regarding Guardians - people may be doing part of that work but doesn't have delegated/authority as a PROGRAM

don't settle when we want AUTHORITY

not funded through AAROM

NEEDS NEW FUNDING

# ARE YOU SEEING YOUR INPUT + INDIGENOUS KNOWLEDGE IN decision making?

## Yes:

- IN A WAY that the Nation is comfortable
- IN REPORTS
- IN STUDENT WORK (RESEARCH)
- To PUSH DFO (ON WHAT WE NEED)
- Technicians do their own research on the land - we have it AVAILABLE
- BUT only when it's ALSO "data" that DFO's collected
- ADVANCED DIGITAL SYSTEMS THAT overlay TEK with GIS mapping
- using DNA work on juveniles. salmon target groups "not affected" at the table (Skema region)



## NO:

- NOT IN IFMPs
- DFO not receptive
- our laws are NOT in dfo agreements - BUT can't be DIVORCED from Knowledge Holders

INFLUENCE ↑

# ★ RETAIN! People to HIRE

TECHNICAL      SOFT SKILLS      LEADERS

- CAS, LABS
- REGION-SPECIFIC FOR CHANGING WATERS
- BIOLOGISTS + CONSERVATION
- MENTOR - SPECIFICALLY at the COMMUNITY LEVEL
- BOOKKEEPERS
- FACILITATORS
- HP EXPERTS
- WRITING REPORTS
- COMMUNICATIONS
- TRAINING INSTITUTE
- ADDRESS IMPACT OF CONSULTATION ON LEADERSHIP: CAPACITY BUILDING

# do you follow where the DATA goes?

"BUT it can't be REFUTED when it's BOTH TEK + western."

YES BUT: UNSUCCESSFUL in convincing DFO to close area to commercial FISHING...

BUDGETS/REPORTING IS PATERNAUSTIC: we write plans BUT THE DECISIONS ARE IMPOSED

Conservation First, Harvest second - lens

Would an EXCHANGE OF AAROM - DFO STAFF... HELP mutual understanding?

# CULTURE throughout

I am accountable to community: co-present with ELDERS + western scientists

TWO WAY LEARNING

"it's NOT JUST BUDGETS"

# TOP PRIORITIES

COLLABORATION and NETWORKS

UNIFIED IN MEMBERSHIP walking together

CO-MANAGEMENT + CONTROL OUR FUTURE

PROACTIVE WITH OUR STRATEGIC PLAN

SUCCESSION PLANNING and \$ for retaining

CONSISTENT, DURABLE + FLEXIBLE \$ AGREEMENTS

EQUITABLE FOR ALL NATIONS      MUST SUPPORT CAPACITY AT COMMUNITY level

with the end game of co-MANAGEMENT/ FN MANAGEMENT IN MIND

BETTER MUTUAL UNDERSTANDING between DFO + FN - building CULTURAL SAFETY long term relationships + not ladder-climbing

grow at the community + region level together

Access to DFO professional development?