

## **Potential Fish Harvester Training Curriculum Package**

A report<sup>1</sup> commissioned by the Canadian Council of Professional Fish Harvesters listed the ideal fish harvester training curriculum package as covering:

- the basics of fishing history, licensing, regulation, catch monitoring and reporting
- knowledge of fish and life-cycles, conservation needs and ecosystem interdependencies
- new selective fishing requirements for live-release and avoidance of non-target species
- new professionalization requirements
- new catch handling, quality, value-added requirements for higher earnings
- vessel and fishing gear maintenance and up-keep
- personnel management, hiring, training and understanding how to develop an effective crew
- marine safety requirements, search and rescue, first aid, and safety gear
- safe vessel operations, rules of the road, navigation, map reading
- communications practices and equipment
- small business practices, financial management, taxes, loans, and other financial issues
- diversification: why and how
- swimming lessons
- chartering (legal and insurance implications)
- English and computer literacy

This curriculum was developed by the Native Fishing Association of British Columbia in 2007 during its *Rebuilding Indian Participation in Commercial Fisheries* study. It may shed light on the training standards and programs required by industry.

## **Potential Fishing Enterprise Management Training Curriculum Package**

In the Atlantic, the business development team worked with the Nova Scotia Community College to develop fishing enterprise management training covering:

- informed decision-making using the fisheries management system
- introduction to financial management for fisheries managers
- fisheries operational management
- strategic business planning
- project management for fisheries managers
- human resource management

---

<sup>1</sup> *Assessing the Skills Needs of Aboriginal Fish Harvesters in Canada*, 2012.